


5 Signs Your Board is Thriving

A healthy, effective board doesn't just "meet" – **it leads!** Here are five indicators of a thriving board:

- 1 Clear Roles & Expectations**
Every board member knows their responsibilities, and the difference between governance and management is respected.
- 2 Engaged Participation**
Board members show up prepared, contribute meaningfully, and ask thoughtful questions.
- 3 Mission Connection**
Members are motivated by impact, not just obligation. They can tell stories of why the organization matters.
- 4 Strategic Focus**
Meetings are about big-picture direction and oversight – not just staff reports or operational details.
- 5 Accountability & Follow-Through**
Board members hold themselves and each other accountable for commitments, fundraising, and governance duties.

 Tip: If your board is missing one or more of these, it's not a failure – it's an opportunity! Strengthening even one area can make a big difference in performance and morale.