

# Board Prospect Vetting

Prospect's Name:

Date:

Use this optional tool during vetting conversations to support consistency in evaluations. Each section can be scored (e.g., 1-5), or simply noted as strengths/concerns.

1. Mission Alignment

- Shows genuine interest in the cause
- Demonstrates understanding of organizational impact

2. Commitment to Expectations

- Has reviewed and expressed agreement with board expectations
- Can commit time and resources to board service

3. Skill/Experience Fit

- Brings skills or experience identified in Ideal Board Profile
- Fills a strategic gap in current board composition

4. Team Fit and Collaboration

- Communicates effectively and respectfully
- Works well in group settings or committees

5. Follow-Through

- Has followed through on prior engagement (events, tasks, etc.)
- Responds in a timely and professional manner

6. Potential Red Flags

- Exhibits controlling, dismissive, or disengaged behaviors
- Motivated primarily by prestige or personal gain

Overall Recommendation

- Do not pursue
- Continue cultivation
- Ready for invitation to board

Notes: (Free space for comments or observations from the vetting team.)